



Announcement of Nabon Police Station

Subject: Anti-bribery Policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties Fiscal year 2025

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from Receive property or any other benefits that may be calculated as income from anyone In addition to assets or benefits that should be obtained according to law Rules or regulations issued By virtue of the provisions of the law except for receiving property or benefits Anything else by ethics According to the criteria and numbers set by the NACC and the Code of Ethics. Police officers, 2021, Section 2(2), be honest and honest. Performing duties according to law formality of Royal Thai Police with transparency Does not display meaningful behavior It is an illegal exploitation. Responsible for human rights duties Be ready to receive audits and accept responsibility. Have a good conscience, consider society and item 2(4), think about public benefits more than personal benefits, have a public mind, cooperate and make sacrifices in making benefits for the public. and create benefits and happiness for society together with the plan Reform the country in preventing and suppressing corruption and misconduct. (revised edition) determines important reform activities Activity 4: Develop the Thai bureaucratic system to be transparent and free of benefits. Goal 1, Section 1.1, have all government agencies declare themselves to be agencies that all government officials Do not accept gifts and gifts of any kind from the performance of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Nabon Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties, with details as follows:

Objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms to police officers Under the jurisdiction of Nabon Police Station
- 2.To encourage police officers Under the jurisdiction of the Nabon Police Station has a conscience and refuses to accept gifts and gifts of any kind from the performance of duties.
3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the government system to be strong and sustainable.

4.To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or benefits. otherwise, it is hereby announced and strictly adhered to by all.

5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under Nabon Police Station To comply with relevant laws and regulations.

6. To support and enhance operations under the national strategy. Master plan under the national strategy and national reform plan for prevention and suppression of corruption and misconduct Including being part of the guidelines for evaluating morality and transparency in Government agency (ITA)

Scope of application

Applicable to police officers under the jurisdiction Nabon Police Station, all officers

Definition

“Bribe” means property or other benefits given to a person in order for that person to act or refrain from doing something in his or her position. Whether the action is legal or illegal as the person paying the bribe desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, and government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts from the past or at the time of receipt or in the future

“Property” means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property or What other benefits? From relatives or from people given on various occasions, usually according to customs, traditions, or cultures, or given according to etiquette practiced in society. "Relatives" means parents, descendants, brothers and sisters, father and mother. or sharing the same father or mother, uncle, aunt, spouse, parent or descendant of the spouse, adopted child or adoptee.

“Other benefits” means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead In any duty, both general and specific as a police officer, as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Nabon Police Station all officers besides the commander.

Guidelines for preventing bribery

1. Police officers under the Nabon Police Station are prohibited from changing. get involved In giving or receiving all forms of bribes whether directly or indirectly
2. Police officers under the Nabon Police Station are prohibited from changing, demanding or accepting bribes for personal gain. or the benefit of another person
3. Follow the anti-corruption policy. without getting involved with corruption whether directly or indirectly
4. The performance of duties must be strictly carried out in accordance with regulations, police discipline and related laws.
5. Do not do anything that is considered giving or receiving a bribe.
6. Supervise the disbursement of expenses of affiliated agencies in accordance with the law. Strictly related regulations
7. Receiving donations or support Whether it's money object or property For any activity or project, regulations, rules, and announcements must be strictly followed. and have a receipt or evidence of Receive money Report every time
8. Receiving property or any other benefits in good faith for police officers under All Nabon Police Station officers must strictly comply with the announcement of the National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2000.

Policy violation management measures/punitive measures

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing. or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary punishment To the point of being fired from government service
2. Failure to be aware of this policy announcement or related laws. It cannot be used as an excuse for non-compliance.
3. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

Monitoring measures

1. Superintendent of Nabon Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. By disseminating publicity to police officers under the Nabon Police Station and external stakeholders know
2. The commander, according to the Police Department Order No. 1232/1994, dated October 9, 1994, shall have the authority to supervise, follow up, and inspect the police officers under his command to conduct themselves in accordance with This

announcement In the event that any action that violates this announcement is found, please report it to the Superintendent of Nabon Police Station as soon as possible.

3. Nabon Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for review and improvement of compliance guidelines as appropriate or at least once a year or according to changes in various factors that are significant

4. To the administration department Nabon Police Station Prepare statistics on receiving Gifts or other benefits along with problems, obstacles, and solutions and report them to the Superintendent of the Nabon Police Station every quarter.

Channels for complaints/reporting clues

1. Center for reporting corruption and misconduct at Nabon Police Station
2. By mail by making a written complaint to Nabon Police Station, No. 417 Village No.2, Nabon Subdistrict, Nabon District, Nakhon Si Thammarat Province 80220
3. By telephone number 0 7549 1800 - 1
4. By fax number 0 7549 1800
5. Via E-mail: nabon@rtp.go.th
6. Website: <https://nabon.nakhonsithammarat.police.go.th/>
7. Via Facebook: <https://www.facebook.com/nabonpoliceofficial/>

Measures to protect complainants/whistleblowers Confidentiality

Measures to protect complainants and witnesses

1. Consideration of complaints The level of secrecy and protection of those involved shall be determined in accordance with the Regulations on the Maintenance of Government Secrets 2011 and the submission of matters to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official is initially considered to be It is a government secret. If it is an identity card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident, as well as only certain witnesses. Reporting information on influential people must conceal the name and address of the complainant. If the name and address are not concealed The petitioner must notify the relevant agencies and provide protection to the petitioner as follows.

“Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice that may result from making a complaint, being a witness, or providing that information.” In the case where the name of the accused is specified Both the complainant and the respondent must be protected because the matter has not yet gone through the fact-finding process. and may be a form of harassment and accusation to receive Trouble and damage can occur and in the case the complainant specifies in the complaint Request concealment or do not wish to reveal the name of the complainant. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work. or livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from victims, complainants, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

Measures to protect the accused

1. During the consideration of the complaint, it is not yet considered The accused person is guilty and must be treated fairly and treated the same as anyone else.

2. Give the accused an opportunity to fully explain the allegations. Including the right to perform Documents/evidence

This announcement is hereby issued on March 7, 2025.



Pol.Col.

(Chanyut Ruengdit)

Superintendent Nabon Police Station